



## Job Advertisement Templates

### Template for **Service Posts:**

**Enable Ireland** is a leading national voluntary organisation which provides family support services for people with disabilities and their families, in partnership with the HSE and other State and voluntary agencies.

We require dedicated professionals who are committed to providing the highest quality services possible to service users. We offer a challenging career as part of our integrated team approach to delivering services.

### JOB OPPORTUNITY

Would you like to work for a great employer? Enable Ireland is an organisation that makes a real difference to the lives of children and adults with disabilities in Ireland, and ranked 8<sup>th</sup> in the healthcare division of the Irish Independent's *Best Employers 2022* list.

We are currently seeking a highly-motivated **Swimming Pool Attendant** to join our **Sandymount Swimming/Hydrotherapy Pool**.

**Contract Type:** Two permanent part-time contracts, hours are negotiable.

**Contract Hours:** Part time hours – negotiable up to a maximum of 30 hours per week.

**Salary scale:** The current salary scale for this post is €24,407 – €39,557 pro rata per annum.

#### **Overview of the Post:**

The post holder will carry out to a high standard lifeguarding and associated swimming pool duties.

#### **Overview of Duties & Responsibilities:**

- To maintain a vigilant watch of the swimming pool areas in accordance with the operating procedures and take necessary action to ensure the safety of all pool users and staff.
- Caution swimmers engaging in unsafe practice.
- Rescue swimmers in danger, and administer first aid as appropriate.
- Ensure that all areas are being used in the correct manner by the public.
- To plan, deliver and record swimming lessons ensuring adherence to the lesson plans (if holding teaching qualifications).
- To ensure the swimming lesson programs are safe and appropriate to the needs/abilities of the participants (if holding teaching qualifications).
- To provide safe guidance, supervision and assistance to all swimming lesson participants.
- Interact with the public responsibly, and welcome all users of the facilities.
- Promote a positive image of Enable Ireland Swimming Pool by providing high quality of customer

service.

- To admit the public recording all monetary transactions, issue receipts on payment for swims, in line with procedures.
- To inspect the pool safety equipment, e.g. rescue aids, alarms, hoist, in areas of responsibility and report any damage or malfunction of equipment, plant or building fabric to the designated Manager immediately after discovery.
- To ensure the safe operation of pool hoist at all times.
- To treat and record all accidents/incidents that may occur and report same in line with policy.
- Ensure that a consistently high level of cleanliness and hygiene is maintained throughout the facilities at all times.
- To assist with the testing, treatment and recording of the pool water condition in line with procedures.
- Assist in the opening and closing of the facilities when required and assist in monitoring the security of the premises at all times.
- Attend regular Lifeguard training sessions to ensure ongoing personal development and compliance of the requirements of the National Pool Lifeguard Qualification.
- Comply with the Pool's Health and Safety and Safe Operating Procedures at all times.
- Assist in the preparation and operation of events and activities, including the assembly and dismantling of equipment when required.
- Ensure that lost property is handled and recorded in line with procedures.
- Ensure that all Pool equipment is stored safely and securely when not in use.
- Report any maintenance issues using the appropriate procedures.
- Any other appropriate duty that commensurate with the functions of the swimming pool.

**The successful candidate will have:**

***Essential Criteria:***

- Qualified Lifeguard.
- Minimum of 1 years' experience working as a qualified Lifeguard.
- Qualified first aider.
- Knowledge of resuscitation including Cardio Pulmonary Resuscitation.  
Experience of CPR and emergency medical procedures.

***Desirable Criteria:***

- Experience of teaching people with a disability to swim.
- Experience working with children.

**If you feel you would fit the role then please submit your application today.**

## Benefits

As a staff member of Enable Ireland, you will have access to a wide range of benefits, including:

- Excellent training opportunities
- Competitive salary
- Generous annual leave entitlements
- Long service reward schemes
- Paid maternity/adoptive leave
- Wellbeing benefits

For a full list of our benefits, please click [here](#).

## What now?

**Applications must be made on the Enable Ireland application form only. CVs will not be accepted.**

To apply, please download the job description, person specification and application form below and forward completed applications to Alexandra Swift by email at [HRSandymount@enableireland.ie](mailto:HRSandymount@enableireland.ie).

**Closing date for applications: 16<sup>th</sup> January 2022**

***A panel may be formed from this vacancy for any similar vacancies, which may arise during the next 12 months.***

## **Enable Ireland is an equal opportunities employer.**

- *The post will be subject to reference checks and may be subject to Garda vetting/police clearance, as relevant.*
- *Due to the large volume of applications, we are not in the position to provide individual feedback to applicants who are not shortlisted for interview.*
- *Applications are invited from suitably qualified applicants from all sections of the community.*
- *The above information serves only as a guide to the advertised position. Enable Ireland, at its discretion, reserves the right to change this prior to appointment.*
- *Please review the Enable Ireland's External Data Protection Notice available at <https://www.enableireland.ie/privacy-policy> for details on how Enable Ireland processes applicant's personal information. Please note if you are invited for interview, we will share your personal data with: 1) Any virtual service provider we use to host the interview; and 2) the interview panel (if applicable). Your information will be stored for this purpose in line with our retention policy.*